

# Mark Setch

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## PROFESSIONAL SUMMARY

A professionally trained Leadership and Personal Development Coach and trainer, and International Coaching Federation (ICF) Credentialed Master Certified Coach with over 3 600 logged coaching hours. Past and present clients include leaders in business, corporate, not-for-profit organisations, army officers, ill and injured soldiers, long-term unemployed, community care workers, chaplains and pastors. Experienced at mentoring and supervising coaches in training, and leading professional development and leadership workshops. Thirty-two years of pastoral leadership experience, including training and mentoring of leaders. Previous experience as an Accountant working within the Australian Government.

## CAREER SUMMARY

|                |   |   |
|----------------|---|---|
| 2017 – present | Australian College of Applied Professions | Sessional Educator & Mentor Coach   |
| 2012 – present | Neurocoaching Australia                   | Director of Training  |
| 2011 - present | marksetch.com                             | Leadership & Personal Development Coach & Trainer & Professional Supervisor |
| 2004 - present | Peace Christian Community                 | Pastor/Ministry Team Leader   |
| 2012 - 2014    | The Coaching Institute                    | Mentor Coach  |
| 1995 - 2003    | Redcliffe Uniting Church                  | Senior Minister   |
| 1190 – 1994    | Mossman Uniting Church                    | Senior Minister   |
| 1983 – 1985    | National Audit Office                     | Accountant  |

## PROFESSIONAL EXPERIENCE/ACHIEVEMENTS

- Coached over 300 ill and injured soldiers and army officers who either returned to active service or transitioned out of the Army with greater resilience, clear career goals, plans and strategies
- Coached 180 long-term unemployed with the majority securing employment or education within 3-6 months
- Coached over 60 leaders in small business, corporate, not-for-profit, academia, and church resulting in increased confidence, resilience, vision casting, communication and goal setting
- Developed and facilitated professional development workshops for community care workers and leadership workshops for pastors and youth workers
- Mentored over 500 coaches and coaches in training
- Offered Professional Supervision – individual and group – to over 50 coaches, Social Workers, and Military Chaplains, and School Chaplains.
- Trained students of coaching at both a tertiary institution and a coach training school
- Led three church congregations, including the development of a youth outreach program, a centre for leadership development and a counselling centre
- Conducted systems-based financial audits in three commonwealth government departments and led a large-scale project audit within the Department of Defence

## QUALIFICATIONS

- 2012 Diploma of Life Coaching (The Coaching Institute)
- 2011 Certificate IV in Business (The Coaching Institute)
- 2009 Certificate IV in Training and Assessment (Australian Institute of Industry and Training)
- 2000 Doctor of Ministry (Fuller Theological Seminary, Pasadena USA)
- 1989 Bachelor of Theology (Brisbane College of Theology)
- 1983 Bachelor of Commerce (University of Queensland)

## PROFESSIONAL MEMBERSHIP

- Master Certified Coach (MCC) (International Coaching Federation)
- Registered Mentor Coach (International Coaching Federation)

## VOLUNTEER APPOINTMENT

- ICF Coaching Education – Global Ambassador (Asia Pacific Region)

## PROFESSIONAL DEVELOPMENT

- The Neuroscience Academy – Certificate of Brain Health and Applied Neuroscience
- Institute of Executive Coaching & Leadership - Coaching Supervision Training
- International Coaching Federation (ICF) Assessor Training
- Professional Neurocoaching Training Program (Neurocoaching Australia)
- Master Neurocoaching Training Program (Neurocoaching Australia)
- Process Oriented Coaching (The Coaching Space)
- HOPE & POWER Coaching (Neurocoaching Australia)
- Practitioner of Neuro-Linguistic Programming (The Coaching Institute/Australia Board of NLP)
- How to Run a Successful Workshop (The Coaching Institute)
- Focusing Leaders (Church Resource Ministries Australia)

## DETAILED CAREER EXPERIENCE

2017-present

### **Australian College of Applied Professions**

Sessional Educator and Mentor Coach

#### ***Key Responsibilities***

- Teaching coaching students within the Bachelor of Counselling degree; coaching skills and processes which align with the International Coaching Federation (ICF) Core Competencies
- Mentoring coaching students according to the ICF Core Competencies

#### ***Key Achievements***

- To date 100+ students taught/supervised/mentored

2012 – present

**Neurocoaching Australia**, Brisbane, Qld  
Partner and Director of Training

***Key Responsibilities***

- Coaching ill and injured soldiers and officers within the Soldier Recovery Centre Brisbane
- Coaching long-term unemployed clients through The Salvation Army Employment Plus
- Overseeing the International Coaching Federation (ICF) Accredited Coach Training Program, training and mentoring students.

***Key Achievements***

- 300+ soldiers and officers coached – 1 800 coaching hours and ongoing - resulting in measured reduction in symptoms of anxiety and depression and increased resilience, sense of purpose, fulfillment and goal setting
- 180 long-term unemployed coached – 1 000 coaching hours – with over 90 percent acknowledging increased self-confidence and motivation, with the majority successfully employed or enrolled in continuing education within 3-6 months
- Overseeing a three-month external practical coach training program, including facilitating twelve workshops, training and mentoring over 100 students in coaching triads, marking assessment, maintain training records and compliance reporting to the International Coach Federation

2011 – present

**Unleash the Leader/marksetch.com**, Brisbane, Qld  
Director/Leadership and Personal Development Coach and trainer

***Key Responsibilities***

- Leadership Coaching
- Personal Development Coaching
- Workshop Training
- Mentoring
- Professional Supervision

***Key Achievements***

- Over 60 leaders in small business, corporate, not-for-profit, academia and church coached, resulting in greater self-awareness, emotional intelligence, resilience and adaptability, improved communication, team leadership and vision casting
- Developing and presenting workshops for Salvation Army community care case workers:
  - *Creating Deeper Awareness in our Clients Through Powerful Questioning*
  - *Change your Thinking, Change your Life*
  - *High Quality Leadership in an Ever-Changing Environment*
- *Leading workshops for other small business teams*
  - *Unpack and applying the DISC Profiling Tool*
  - *Change your Thinking, Change your Life*

- Providing professional supervision to six community care case workers, three army chaplains, four school chaplains, and 10+ coaches resulting in strengthened professional and personal development.

2012 – 2014

**The Coaching Institute**

***Key Responsibilities***

- Contracted to provide mentoring to coaches in training

***Key Achievements***

- Mentoring over 100 student coaches aligning with the International Coach Federation Core Competencies

2004 – present

**Peace Christian Community, Redcliffe, Qld**  
Ministry Team Leader

***Key Responsibilities***

- Leading Sunday Worship
- Chairing Board
- Overseeing pastoral care
- Officiating at weddings and funerals
- Mentoring volunteer leaders

***Key Achievements***

- Overseeing the development of a community-based counselling centre, including supervision of counselling and administrative staff
- Mentoring emerging young leaders who have become successful leaders in business, academia and trade

1995 – 2003

**Redcliffe Uniting Church, Redcliffe, Queensland**  
Senior Minister

***Key Responsibilities***

- Visionary and strategic leadership of a large regional congregation
- Leading a staff team of six pastors and lay leaders
- Worship, spiritual and pastoral leadership
- Officiating at baptisms, weddings and funerals
- Chairing the local Minister's Fraternal
- Leadership training and mentoring of volunteer leaders

***Key Achievements***

- Creating and overseeing a Centre for Leadership Development
- Overseeing the development of a Centre for Healing and Wholeness
- Training and mentoring emerging young leaders

1990 – 1994

**Mossman Uniting Church**, Mossman, North Queensland

Senior Minister

***Key Responsibilities***

- Spiritual and pastoral leadership of three small regional congregations
- Mentoring and overseeing volunteer leaders
- Officiating at weddings, baptisms and funerals
- Representing the church at the local minister's network.
- Chairing the Mossman Blue Nursing Service (now BlueCare)

***Key Achievements***

- Developing a community youth outreach program
- Developing a children's program
- Developing volunteer mentoring program

1983 – 1985

**National Audit Office**, Canberra ACT

Auditor

***Key Responsibilities***

- Conducting systems-based financial audits within Commonwealth Government Departments as part of a team
- Leading a large-scale project audit within the Department of Defence

***Key Achievements***

- Uncovering major financial slippage in a large-scale project resulting in a Public Accounts Committee Hearing